People & Culture

Job Profile

Consultant Ecologist

Location
Stirling/Glasgow

Department	Consenting & Environment
Job title of Line Manager	Principal Ecologist/Associate Technical Director
Direct Reports	N/A
Hours of Work	37.5 hours per week
Key Contacts	Colleagues, clients, consultees, landowners and subcontractors
Grade	3
Post Number	TBC

Our Team

The Natural Power Consenting & Environment team offers and performs a range of planning and environmental related services right the way through a renewable energy project's life.

We bring together qualified planners and project managers with a range of technical specialists to support our clients through site identification, feasibility, scoping, EIA, HRA, and construction and operational phase support. For offshore projects we also provide support on bidding into lease rounds and bring together specialists for each of the onshore and offshore components.

Main Tasks and Responsibilities

- Manage multiple small and large-scale projects including survey logistics and budgets.
- Provide ecological/ornithological advice to colleagues and clients including (but not limited to) survey design, data collection, data analysis and interpretation, and impact assessments.
- Undertake or lead survey work, where appropriate.
- Produce technical documentation, principally: annual reports, screening/scoping and feasibility studies, Environmental Impact Assessment, monitoring plans and licence applications.
- Delivery of other documentation as required.
- Maintain an understanding of the current guidance, and approaches being used in the onshore renewables sector, to inform the requirements for this advice.
- Maintain, develop and manage relationships with clients, colleagues, consultee bodies and industry contacts to successfully deliver projects and assist our continued business growth.
- Contribute to business development by identifying new opportunities, feeding into tenders and quotes.

General Responsibilities

Adhere to all company policies and procedures

Person Profile

Area	Essential Criteria	Desirable Criteria
Education & Qualifications	• Educated to degree level in a relevant discipline and/or equivalent experience.	• Relevant professional qualification such as CIEEM. • CSCS card.
Specialist Knowledge & Skills	• Knowledge and experience of ecology (including survey design, data collection, data analysis and interpretation, and impact assessments), and how this is utilised as part of planning and consents requirements. • Adopt a flexible approach to be able to manage tasks concurrently, and to be able to handle short notice pieces of work. • Show initiative to solve problems and provide innovative ideas.	• Knowledge and experience of producing ecology EIA chapters. • Knowledge of onshore renewables sector. • Knowledge of UK planning/permitting processes.
Relevant Experience	• Experience of onshore ecology survey design, data collection, data analysis and interpretation specific to renewable projects. • Experience of undertaking field surveys in the UK. • Experienced at project management, including time and resource allocation.	• Experience of the onshore renewables sector. • Experience of EIA for onshore renewables.
Interpersonal & Communication Skills	• Able to provide clear and concise instructions to ensure objectives are understood. • Demonstrate excellent interpersonal skills to effectively manage relationships with clients and colleagues. • Possess excellent team working skills.	
Any Additional Requirements	• Due to travel required within the role a full driving licence, valid in the UK is required	

ADMINISTRATION